

**PUBLIC SERVICE MINISTRY**

**CIRCULAR NO. 7/1976**

**REFERENCE NO. PS: 22/0/3II**

FROM: Permanent Secretary,  
Public Service Ministry

TO: All Permanent Secretaries,  
Heads of Departments and  
Regional Executive Officers

**SUBJECT: Introduction of Agency Shop in the Public Service.**

DATE: 27<sup>th</sup> February, 1976.

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Cabinet has agreed to accord Agency Shop facilities to the Guyana Public Service Union and to affiliates of the Federation of Unions of Government Employees.

2. In order to give effect to this decision you are asked to include as a condition of their employment and continuing employment in the Public Service the payment of Agency fees by the check-off system, in the terms and conditions of employment of new entrants into the Public Service as from the 1<sup>st</sup> March, 1976 unless he/she chooses to become a member of the Union. The Agency fees to be deducted from salaries/wages will be equivalent to the dues charged by the appropriate Union.
3. It is intended that the Agency Shop facilities should apply only in respect of the occupations and/or classifications traditionally represented by individual Unions. Attached hereto are details in this regard.
4. This Ministry will be holding meetings with the Guyana Public Service Union and the Federation of Unions of Government Employees with the view to arriving at formal agreements on the further application of Agency Shop facilities including the determination of the use to which such fees should be applied and the extent of service to be rendered or made available to an employee paying Agency fees. However, it should be made clear that the introduction of Agency Shop facilities is without prejudice to any future legislation on the subject.

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(C. E. Douglas)  
Permanent Secretary.

Representational Units in the Public Service by Union

<u>Union</u>	<u>Traditional Units</u>
1. Guyana Public Service Union	(i) Permanent Establishment - Pensionable and non-pensionable with the exception particularized below.
	(ii) Medical Employees

Affiliates of the Federation of Unions of Government Employees

<u>Union</u>	<u>Traditional Units</u>
1. Postal and Telecommunication Workers Union	Post Office Employees
2. Transport and General Workers Union	(i) Transport and Harbours Department Employees (ii) Open Vote Employees – Ministry of Works and <u>Housing</u>
3. National Union for Public Service Employees	A. Open Vote Employees. (i) Ministry of Agriculture – Hydraulics and Land Development. (ii) Ministry of <u>Works</u> and Housing – Roads and Buildings. (iii) Ministry of Information and Culture – Museums and Zoo.  B. Charwoman. C. Pure Water Supply.